

Instructions to Access Virtual Annual Meeting of Stockholders

The meeting will be hosted at www.meetingcenter.io/235748317. The meeting will begin promptly at 2:00 p.m., Eastern Time and online access will open 15 minutes prior to allow time to log-in. The login password is IVR2020. You will also need a voter control number, which, if you are a stockholder of record, you can find on your original proxy card or Notice of Internet Availability of Proxy Materials. If you hold your shares through an intermediary, such as a bank or broker, you must register in advance to attend the Annual Meeting. To register you must submit proof of your proxy power (legal proxy) reflecting your IVR holdings along with your name and email address to Computershare. Requests for registration should include the email from your broker or an image of your legal proxy and be directed to Computershare via email at legalproxy@computershare.com. Requests for registration must be labeled as "Legal Proxy" and be received no later than 5:00 p.m., Eastern Time, on April 29, 2020. You will receive a confirmation email from Computershare of your registration, which will include your voter control number.